## 2024 - 2025 Careers Programme - 5 Year Progression Map



	Half Term One Sept - Oct	<b>Half Term Two</b> Nov - Dec	<b>Half Term Three</b> Jan - Feb	<b>Half Term Four</b> Mar - Apr	Half Term Five May - Jun	Half Term Six June - July
Year 7	Who am I?  Pupils will be developing their careers self-awareness by exploring and reflecting on their likes, cultural heritage, connections and interests	Exploring Possibilities: Dream jobs  Pupils will analyse the skills and themes relating to their dream job and explore other careers with shared characteristics	What is a Career?  Pupils explore how a career can be defined as a career journey or pathway. They will identify activities that will form part of their career journey and look towards career ideas for the future	What is an Entrepreneur?  Pupils explore what it means to be entrepreneurial, consider the importance of taking initiative and learning from role models	What is a Work/life balance?  Pupils explore the importance of maintaining a work-life balance and investigate strategies that will enable them to do so.	Careers and the Future  Pupils explore examples of how employment today is different to employment in the past and they consider the skills that are predicted to be essential for the future workforce
	GB 1 & 3 Skills: Creativity / Innovation / Reflectiveness CDI: Grow throughout life	GB 1,2 & 3 Skills - Planning / Aiming High / Initiative CDI: Explore possibilities	GB 1,2 & 3 Skills: Planning / Aiming high CDI: Manage Career  Risedale Careers Fair Introduction to Apprenticeships Assembly	GB 1 & 3 Skills: Problem solving / creativity / innovation CDI: Create opportunities  Employer encounter: careers week TBC	GB 1,2 & 3 Skills: Reflectiveness / Balance CDI: Balance Life & Work	GB 1, 2 & 5 Skills: Digital Literacy / Critical thinking / Problem solving / Creativity / Innovation CDI: See the big picture
Year 8	What are my Interests?  Pupils will be creating a collage of their interests. They will explore what they are proud of and connect their interests and achievements with different careers  GB 1,2,3 Skills: Creativity / Innovation / Reflectiveness CDI: Grow throughout life	Job Applications - Superhero CVs  Pupils will be exploring what goes into a CV. They will work in teams to create a resume for a superhero of their choice  GB 1,2 Skills: Writing / Teamwork CDI: Explore possibilities	Challenges and rewards of work  Pupils will be reflecting on the challenges and rewards associated with being a pupil and explore the challenges and rewards associated with being in employment  GB 1,2,3 Skills: Resilience / Staying positive CDI: Manage Career  Risedale Careers Fair Introduction to Apprenticeships Assembly	Creating the life you want - making a vision board  Pupils explore what they might want their lives to look like in the future. They will be creating a vision board either digitally or by hand  GB 1,3 Skills: Planning / Aiming high / Artistic skills / Creativity / Innovation CDI: Create Opportunities  Employer encounter: careers week TBC	What does success mean to me  Pupils will be exploring the concept of being successful in their career journey, by considering different ways of defining success in life and work  GB 1,3 Skills: Planning / Aiming High / Confidence / Reflectiveness / Balance CDI: Balance Life and Work	Careers and the climate  Pupils will be exploring some examples of green jobs and sustainable degrees and will be considering how future career pathways and green skills can help protect the planet  GB 1,2  Skills: Critical thinking / Principles / Ethical judgement  CDI: See the big picture
Year 9	What are my skills  Pupils explore the importance	What comes after school - the main learning pathways	Decision making - what to study at KS4	Taking control of your career journey	Working and earning - managing your money	What is the Labour market and why is it important

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	of skills for the workplace and reflect on how transferable skills help us to prepare for the jobs of the future  GB 1,3 Skills: Reflectiveness CDI: Growth throughout life  Year 9 Pupil Receptionist Duty	Pupils explore the different learning pathways that could lead them to reaching their career goals  GB 1 Skills: Planning / Aiming High CDI: Explore possibilities  Groundworks Yorkshire	Pupils explore the next steps they need to take in advance of choosing their KS4 optional subjects  GB 1,2,2,8 Skills: Critical thinking / Planning /Aiming High / Problem solving CDI: Manage Career  Risedale Careers Fair Introduction to Apprenticeships Assembly	Pupils explore their career needs and wants, and see how this relates to their career planning. Pupils learn how to take the initiative in various scenarios, explore barriers people might face in their career journey, and how to overcome them  GB 1,3 Skills: Planning / Aiming High / Initiative / Resilience / Staying positive CDI: Create opportunities  Employer encounter: careers week TBC	Pupils explore their employment rights as workers in the UK and discuss the importance of budgeting when managing an income  GB 1,2,5,6 Skills: Numeracy CDI: Balance life and work	Pupils explore what the labour market is and how to identify and use different types of labour market information. Pupil will also explore what can influence the labour market and use Unifrog tools to explore how labour market information can help them make more informed choices  GB 1,2 Skills: Critical thinking / Learning / Knowledge / Inquisitiveness CDI: See the big picture  Army - Elite Skills June & Sept.
Year 10	Preparing to go on Work Experience  Pupils learn how to prepare for going on work experience and begin to complete sections of their work experience journal  GB 1,2,3,5,6 Skills: Organising / Time management / Planning / Aiming high /Reflectiveness CDI: Create Opportunities  Assemblies Introduction to Apprenticeships Apprenticeship Workshop	Reflecting on my career journey - past, present and future  Pupils will reflect on their career journey so far by completing a career journey timeline  GB 1,2,3,8 Skills: Creativity / Innovation / Reflectiveness CDI: Grow throughout life  Groundworks Yorkshire	Exploring Employer profiles  Pupils are introduced to the employer profiles within the Know-how library, to explore what it's like to work at some of the world's largest companies  GB 1,2,5 Skills: Reading / Initiative / Learning / Knowledge CDI: Explore possibilities  Risedale Careers Fair Army Residential	What type of career is best for me  Pupils explore the 4 different types of career (single track, serial, portfolio and lifestyle) and decide which one could be right for them  GB 1,2,3 Skills: Planning / Aiming high / resilience / Staying positive CDI: Manage career  Work Experience Week UniversityTrip	Wellbeing in the Workplace  Pupils explore the concept of wellbeing in the workplace, including mental health, rights and responsibilities, discrimination and health and safety  GB 1,3 Skills: Balance CDI: Balance life and work  Army Residential	In-person/hybrid & remote - what works best?  Pupils explore the pros and cons of different work environments and reflect on which they think would be best for them  GB 1,2 Skills: Critical thinking / Reflectiveness CDI: See the big picture  QE Sixth Form Taster Day Darlington College Taster Day
Year 11	Decision making - choosing your post - 16 pathway  Pupils focus on how to make informed decisions around their Post 16 pathways	Post 16 - Choices, Choices  Pupils compare the pathways available to them after school, including education, employment and apprenticeships	What are my employability skills?  Pupils explore the skills that are valued by a range of employers and reflect on the best ways to record these skills	Money talks - Apprenticeships versus HE Researching volunteering & paid work	<u>Exams</u>	<u>Exams</u>

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GB 1,2,3,,8 Skills: Critical thinking / Planning / Aiming high / Independence / Confidence / Resilience / Staying positive / Reflectiveness CDI:Manage career  Assemblies: Introduction to Apprenticeships Darlington College QE Sixth Form Richmond Sixth Form MPCT assembly Apprenticeship Workshops x 2 groups	GB - 1,2,3,7 Skills - Critical thinking. Planning, Aspiration CDI - Explore possibilities  Risedale Careers Fair QE Sixth Form Interviews Richmond Sixth Form Interviews	GB 1,2 Skills: Reflectiveness CDI: Grow throughout life	Pupils will explore the pros and cons of apprenticeships and higher education pathways, focusing upon the financial implications  GB 1,2,3,5,6 Skills: Numeracy / Critical thinking / Organising / Time management / Planning / Aiming high / Reflectiveness CDI: Balance life and work		
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